

City Portage

County Porter

We, the undersigned Committee, appointed pursuant to Chapter 319, act of 1935, amended in 1995, do fix and determine the common wage scale to apply on:

**Port of Indiana**

**2. Contract 2502-C; Dock Apron Paving 2005**

2004/16 23

The rates listed below are for Commercial Work.

The attached job classification document, Statewide Classifications and Descriptions for Determining Rates for Building Construction, completely describes each job classification, which is contained, on this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

Classification	Hourly Rate	Other Hourly Compensation	Total Hourly Wage Rate
<b>Asbestos Workers</b>			
Skilled	\$31.65	\$15.52	\$47.17
Semi	\$22.16	\$15.52	\$37.68
Un-Skilled	\$15.83	\$12.17	\$28.00
<b>Asbestos Abatement</b>			
Skilled	\$22.16	\$12.17	\$34.33
Semi	\$22.16	\$12.17	\$34.33
Un-Skilled	\$15.83	\$12.17	\$28.00
<b>Boilermakers</b>			
Skilled	\$29.59	\$15.22	\$44.81
Semi	\$28.11	\$15.22	\$43.33
Un-Skilled	\$17.75	\$15.22	\$32.97
<b>Small Boiler Repair</b>			
Skilled	\$23.67	\$11.49	\$35.16
Semi	\$22.46	\$11.49	\$33.95
Un-Skilled	\$14.20	\$11.49	\$25.69
<b>Bricklayers</b>			
Skilled	\$29.10	\$13.16	\$42.26

	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
<b>Stone Masons</b>				
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
<b>Tile Setter</b>				
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
<b>Terrazzo Mechanic</b>				
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
<b>Marble Setter</b>				
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
<b>Pointer/Cleaner Cauliker</b>				
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	\$21.83	\$13.16	\$34.99
	Un-Skilled	\$14.55	\$13.16	\$27.71
<b>Tile, Marble &amp; Terrazzo Finishers</b>				
	Skilled	\$22.32	\$7.45	\$29.77
	Semi	\$17.86	\$7.45	\$25.31
	Un-Skilled	\$13.40	\$7.45	\$20.85
<b>Carpenters</b>				
	Skilled	\$29.13	\$14.93	\$44.06
	Semi	\$24.76	\$14.93	\$39.69
	Un-Skilled	\$16.02	\$14.93	\$30.95
<b>Carpetlayers</b>				
	Skilled	\$29.13	\$14.93	\$44.06
	Semi	\$24.76	\$14.93	\$39.69
	Un-Skilled	\$16.08	\$14.93	\$31.01
<b>Cement Mason</b>				
	Skilled	\$28.91	\$13.57	\$42.48
	Semi	\$23.13	\$13.57	\$36.70
	Un-Skilled	\$20.24	\$13.57	\$33.81
<b>Plasters</b>				
	Skilled	\$26.83	\$11.62	\$38.45
	Semi	\$21.46	\$11.62	\$33.08
	Un-Skilled	\$16.10	\$11.62	\$27.72

**Road, Bridge & Airport**

Skilled	\$26.77	\$10.92	\$37.69
Semi	\$21.42	\$10.92	\$32.34
Un-Skilled	\$18.74	\$10.92	\$29.66

**Electricians**

Skilled	\$31.65	\$15.18	\$46.83
Semi	\$25.32	\$12.15	\$37.47
Un-Skilled	\$15.82	\$7.60	\$23.42

**Sound & Communication**

Skilled	\$27.79	\$12.07	\$39.86
Semi	\$22.23	\$9.76	\$31.99
Un-Skilled	\$13.90	\$6.32	\$20.22

**Glaziers**

Skilled	\$26.12	\$10.17	\$36.29
Semi	\$20.90	\$10.17	\$31.07
Un-Skilled	\$13.06	\$10.17	\$23.23

**Iron Workers**

Skilled	\$28.50	\$17.22	\$45.72
Semi	\$25.65	\$17.22	\$42.87
Un-Skilled	\$19.95	\$17.22	\$37.17

**Sheeter**

Skilled	\$28.75	\$17.22	\$45.97
Semi	\$25.90	\$17.22	\$43.12
Un-Skilled	\$22.60	\$17.22	\$39.82

**Fence Erector**

Skilled	\$19.45	\$15.90	\$35.35
Semi	\$18.70	\$15.90	\$34.60
Un-Skilled	\$13.65	\$15.90	\$29.55

**Laborers 1**

Skilled	\$27.03	\$7.52	\$34.55
Semi	\$26.33	\$7.52	\$33.85
Un-Skilled	\$25.53	\$7.52	\$33.05

**Laborers 2**

Skilled	\$27.53	\$7.52	\$35.05
Semi	\$26.83	\$7.52	\$34.35
Un-Skilled	\$26.03	\$7.52	\$33.55

**Laborers 2A**

Skilled	\$27.78	\$7.52	\$35.30
Semi	\$27.08	\$7.52	\$34.60

Un-Skilled	\$26.28	\$7.52	\$33.80
------------	---------	--------	---------

#### Millwrights

Skilled	\$29.23	\$14.93	\$44.16
Semi	\$24.85	\$14.93	\$39.78
Un-Skilled	\$16.08	\$14.93	\$31.01

#### Operating Engineers

Class 1	Skilled	\$33.50	\$11.87	\$45.37
	Semi	\$26.80	\$11.87	\$38.67
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class 2	Skilled	\$33.00	\$11.87	\$44.87
	Semi	\$26.40	\$11.87	\$38.27
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class 3	Skilled	\$31.05	\$11.87	\$42.92
	Semi	\$24.84	\$11.87	\$36.71
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class 4	Skilled	\$29.85	\$11.87	\$41.72
	Semi	\$23.88	\$11.87	\$35.75
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class 5	Skilled	\$25.80	\$11.87	\$37.67
	Semi	\$20.64	\$11.87	\$32.51
	Un-Skilled	\$16.75	\$11.87	\$28.62

#### Painters/Brush/Roll

Skilled	\$26.44	\$12.24	\$38.68
Semi	\$18.51	\$7.99	\$26.50
Un-Skilled	\$13.22	\$7.49	\$20.71

#### Piledrivers

Skilled	\$34.32	\$11.05	\$45.37
Semi	\$22.30	\$11.05	\$33.35
Un-Skilled	\$13.72	\$11.05	\$24.77

#### Pipefitters & Steamfitters

Skilled	\$35.00	\$12.86	\$47.86
Semi	\$30.39	\$6.41	\$36.80
Un-Skilled	\$14.02	\$3.00	\$17.02

#### Plumbers

Skilled	\$30.01	\$11.90	\$41.91
Semi	\$22.50	\$10.50	\$33.00
Un-Skilled	\$12.00	\$5.10	\$17.10

**Roofers**

Skilled	\$28.31	\$9.70	\$38.01
Semi	\$22.65	\$9.70	\$32.35
Un-Skilled	\$16.99	\$9.70	\$26.69

**Sheet Metal Workers**

Skilled	\$29.83	\$13.45	\$43.28
Semi	\$17.90	\$11.99	\$29.89
Un-Skilled	\$11.93	\$11.30	\$23.23

**Sprinkler Fitters**

Skilled	\$34.50	\$13.50	\$48.00
Semi	\$22.45	\$13.50	\$35.95
Un-Skilled	\$17.25	\$7.95	\$25.20

**Teamsters**

Skilled	\$29.00	\$9.51	\$38.51
Semi	\$27.15	\$9.51	\$36.66
Un-Skilled	\$21.97	\$9.51	\$31.48

**Technical Engineers**

Skilled	\$31.30	\$7.52	\$38.82
Semi	\$26.30	\$7.52	\$33.82
Un-Skilled	\$17.80	\$7.52	\$25.32

**ALL APPRENTICES- As approved by the U.S Department of Labor Bureau of Apprentice Training**

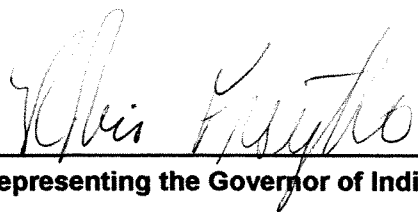
The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the Minimum wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensations** column must equal the **Total Hourly Wage Rate** Column,

The wage rates are established on the date signed, however if the project is not awarded within 180 day a new updated wage rate shall be required.

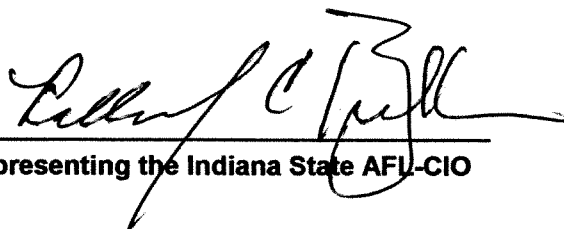
Stipulation as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship Training. Their Wage rate shall be their warranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes of Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that they prevailing practice

in the locally is not to use Semi- or Unskilled workers in that classification on construction site.



Representing the Governor of Indiana



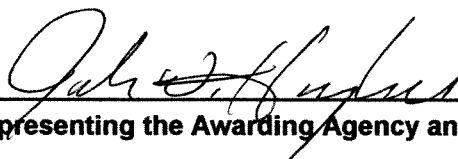
Representing the Indiana State AFL-CIO



Taxpayer appointed by the awarding agency



Taxpayer appointed by the County



Representing the Awarding Agency and Industry

**Dated on this 22nd day of December, 2004**